BCS equality and diversity monitoring form

The British Cardiovascular Society (BCS) is committed to equal opportunities. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of our committees in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary.

Please note that all data will be managed in accordance with the BCS's GDPR compliance policies.

 Gender Man  Woman  Intersex  Non-binary  Prefer not to say  If you prefer to use your own term, please specify here …………………….

 Are you married or in a civil partnership? Yes  No  Prefer not to say 

 Age 16-24  25-29  30-34  35-39  40-44  45-49  50-54  55-59  60-64  65+  Prefer not to say 

 What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

White

English  Welsh  Scottish  Northern Irish  Irish 

British  Gypsy or Irish Traveller  Prefer not to say 

Any other white background, please write in:

Mixed/multiple ethnic groups

White and Black Caribbean  White and Black African  White and Asian  Prefer not to say  Any other mixed background, please write in:

Asian/Asian British

Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say 

Any other Asian background, please write in:

Black/ African/ Caribbean/ Black British

African  Caribbean  Prefer not to say 

Any other Black/African/Caribbean background, please write in:

Other ethnic group

Arab  Prefer not to say  Any other ethnic group, please write in:

Do you consider yourself to have a disability or health condition?

Yes  No  Prefer not to say 

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

 What is your sexual orientation?

Heterosexual  Gay  Lesbian  Bisexual 

Prefer not to say  If you prefer to use your own term, please specify here ……………………………………………….….

What is your religion or belief?

No religion or belief  Buddhist  Christian  Hindu  Jewish 

Muslim  Sikh  Prefer not to say  If other religion or belief, please write in:

**Please return this form along with the other requirements set out in the election correspondence from Dr Guy Lloyd, Honorary Secretary to** **elections@bcs.com****.**